

# Higher Education Students Data Processing Statement

Rambert School of Ballet & Contemporary Dance is registered as a Data Controller with the Information Commissioners Office ('ICO'). The School's Registration Number is Z8038992

## **Definitions**

- 'Criminal record data' information about you relating to a crime or alleged crime, or any criminal proceedings for any offence committed or alleged to have been committed by you
- 'Data Controller' the person/organisation that determines the purposes for which and the manner in which any personal data are, or are to be, processed
- 'Data processing' how Rambert School will use your data
- 'Data Processing Schedules' tables (Schedules 1 and 2) that outline how the School holds and processes data, including the types of data, the categories/purposes of processing, where we will share data with third parties, and the lawful bases for processing data, in accordance with Article 6 of GDPR
- 'Data Protection Act 2018' (DPA) the legislation that controls how your personal information is used by organisations, businesses and the government
- 'General Data Protection Regulations 2018' (GDPR) EU regulations that set out how data should be lawfully processed
- 'Graduate alumni' former students of the School who hold a Rambert School higher education qualification
- 'Lawful basis' the legal grounds identified by the School for processing your data
- 'OfS/Office for Students' the independent regulator of higher education in England
- 'Personal data' personal information about you. Examples of personal data processed by the School include your name, student ID number, application information, attendance, assessment marks, address for correspondence, telephone number, email address, and date of birth
- 'Rambert School' or 'The School' includes members of staff employed by Rambert School, the Rambert School Board of Trustees which governs the School, and where relevant, you and other students of the School
- **'Schedule 1'** a table which accompanies this Data Processing Statement that sets out how the School holds and processes data that is processed internally in the School.
- **'Schedule 2'** a table which accompanies this Data Processing Statement that sets out how the School holds and processes data that is provided to and received from third parties/external agencies.
- 'Special Category Data' personal information about you (previously commonly known as 'personal sensitive information'). Special category data means any personal data about your racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, health, sex life, sexual orientation, or your genetic and biometric data
- **'Student'** an individual registered with the School on a programme of higher education

## Purpose of this notice

This Statement explains how we collect and use your personal data.

Rambert School of Ballet & Contemporary Dance ('the School') is the Data Controller for personal data we process about you. The School is registered as a Data Controller with the Information Commissioner's Office and manages personal data in accordance with the School's <u>Data Protection Policy</u>.

Throughout this Notice, "The School", "we", "our" and "us" refers to the School and "you" and "your" refers to those expressing an interest in becoming a student at the School both prior to and at formal application stage, together with those who later become a registered student at the Institution. It will also cover information that we must keep after you have left us.

## **Questions, Comments, and Concerns**

If you have questions, comments, or concerns about how your data is used by the School or by your School, you can put them in writing to:

Amanda Britton, Data Protection Officer
Rambert School of Ballet & Contemporary Dance
Clifton Lodge
St Margarets Drive
Twickenham
TW1 1QN

Or by e-mail at: info@rambertschool.org.uk

If you think there is a problem with the way the School is handling your data, you have the right to complain to the Information Commissioner's Office: <a href="https://ico.org.uk/">https://ico.org.uk/</a>

The School will only use your data fairly and lawfully in accordance with its obligations under the General Data Protection Regulations ('GDPR'). Any use by the School of your data must also be covered by its registration with the Information Commissioner. This is available on the Information Commissioner's Office website, and describes in a general way how the School processes personal data about students and other individuals.

The GDPR require the School to keep your data secure. This means that your confidentiality will be respected, and all appropriate measures will be taken to prevent unauthorised disclosure. Only members of staff who need access to relevant parts or all of your data will be authorised to do so. Information about you in electronic form will be subject to security restrictions, while paper files will be stored in secure areas with controlled access.

### 1. Introduction

As a higher education student, there is a contractual relationship in place between you and Rambert School for the provision of your course as set out in the student terms and conditions document you signed when formally accepting your offer of a place on a course of higher education with us. As set out in the Terms and Conditions, you are responsible for abiding regulations, policies and procedures of Rambert School and the University of Kent (the validating university) which are applicable to your studies at the School.

Rambert School of Ballet & Contemporary Dance is a legally autonomous Higher Education institution which is accountable to the Office for Students ('OfS') and is also accountable to the Office of the Independent Adjudicator for Higher Education ('OIAHE'). If you are in receipt of UK Government Funding, the School is also accountable to funding agencies such as the Student Loans Company ('SLC') in connection with your studies. We process your data in connection with these accountabilities and some other activities as set out in this Data Processing Statement.

This Data Processing Statement concerns Rambert School's obligations as Data Controller for the purposes of processing your personal data in accordance with the Data Protection Act 2018 ('DPA') and the General Data Protection Regulations 2018 ('GDPR').

Rambert School is a 'Data Controller' of your data. We hold and process 'personal data' to enable us to deliver higher education courses in accordance with our statutory obligations and for related business purposes. Such data may include 'Special Category personal data' (as defined in the GDPR) about applicants and students that is provided to us by you or by third parties.

Rambert School needs to process (that is, collect, use, store and ultimately destroy) personal information about you as a student to be able to record your application to the School, your progress through your course, to classify your final award(s) and to maintain contact as an alumnus of the School. The School is also obliged in some cases to collect information in line with legal requirements (for example to provide details of your enrolment and attendance to the Office for Students; to monitor and report on data including special category data such as data relating to disability, gender or ethnicity, as part of its compliance with the Office for Students' Ongoing Conditions of Registration).

The School will share data as necessary with third parties for the purposes of higher education provision and managing our legal and statutory responsibilities.

In operating any of the processes or procedures under any of our policies, to ensure procedural integrity and fairness, Rambert School may as necessary involve appropriate members of staff from one or more similar small specialist higher education providers of dance and allied artistic disciplines, to support those processes, and/or for procedural advice and guidance. This means that such members of staff may as necessary fulfil a procedural role where normally the policy indicates this will be a member of School staff. For ease of reference, Rambert School terms such members of staff to be 'External Officers'. In such cases, Rambert School will share as necessary personal data (which may where necessary include special category personal data) with these third parties.

For more information on the purposes of data sharing by the School, please refer to Data Processing Statement Schedules 1 and 2, which can be found at <a href="https://www.rambertschool.org.uk/courses/policies-and-procedures/">https://www.rambertschool.org.uk/courses/policies-and-procedures/</a>.

## 2. How the School obtains/receives your personal data

We obtain or receive personal data about you from the following sources:

- From when you provide your contact details for open day activities or to request further information from us, make an application or register as a student;
- From third party sources (such as other institutions involved in the delivery of joint programmes, Government Departments such as the Home Office or the Student Loans Company, or other individuals such as Schools and Colleges). Where we obtain personal data from third party sources, we will look to ensure that the third party has lawful authority to provide us with your personal data;
- From you when you disclose personal data during the course of your studies or when accessing our services or resources (e.g. careers advice, counselling, financial support);

## 3. Categories of personal data that we may process

Rambert School collects and processes a broad range of personal data about you in order to deliver our services to you as a student, manage our operations effectively and meet certain legal requirements. Examples of this personal data will include your name, student ID number, application information, attendance, assessment marks, address for correspondence, telephone number, email address, and date of birth.

Personal Data may also contain 'Special Category Data', which means any personal data about your racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, health, sex life, sexual orientation, or your genetic and biometric data. Before the GDPR became law in 2018, these types of data were often referred to as 'sensitive personal data'. When you register with us, you have the option not to provide certain types of 'special category data'.

Personal Data may in addition contain 'criminal record' data which means information about any criminal offence or alleged criminal offence by you; any proceedings for any offence committed or alleged to have been committed by you; the disposal of such proceedings or the sentence of any court in such proceedings.

For the purposes of clarity, in this policy Rambert School refers to 'categories' of data with reference to how this is understood under data protection law, as set out in the above paragraphs. We also refer to 'types' of data that we will process, which means the format of the data. A list of the different 'types' of data can be found in Section 4 'Types of personal data that may be processed by us', below. The Data Processing Schedules 1 and 2 that accompany this policy also set out the specific purposes for when and why we will process your data, along with what types of data will be processed in those circumstances.

# 4. Types of personal data that may be processed by us

- a) Electronic and hard copy documentary student records (including registration records and application forms; documents generated by academic/casework activities etc.)
- b) Statistical data
- c) Audio, visual and audio-visual recordings (e.g. of classes, seminars, lectures, performances, assessments, and other learning activities)
- d) Photographic images; showreels
- e) Work produced by students in the course of their studies, including practical, audiovisual, recorded and/or written work.

# 5. Purposes for processing data

Accompanying this statement are tables (Schedules 1 and 2) outlining how the Rambert School holds and processes data, including the types of data, the categories/purposes of processing, where we will share data with third parties, and the lawful bases for processing data, in accordance with Article 6 of GDPR.

**Schedule 1** pertains to data which the School will process for internal requirements, to allow it to properly fulfil its obligations and functions as a Higher Education Provider.

**Schedule 2** pertains to data which the School will process that is required by external parties, to allow it to properly fulfil its obligations and meet statutory and other legal requirements as a Higher Education Provider.

Below for ease of reference are the categories of the purposes for which Rambert School may process data. Please refer to the accompanying Schedules 1 and 2 for further details.

| Section | Category                                |
|---------|---|
| A)      | Academic Activity                       |
| В)      | Academic administration                 |
|         | Academic administration/Student support |
| C)      | Admissions                              |
| D)      | Alumni                                  |
| E)      | Legal compliance                        |
| F)      | Marketing & corporate                   |
| G)      | Registration                            |
|         | Registration/Fees & Finance             |
|         | Registration/Student support            |
| H)      | Security                                |
| 1)      | Statistics & analysis                   |
| J)      | Student casework                        |
| K)      | Student employment                      |
| L)      | Student support                         |

### 6. Data Retention

Different types of data will have different retention periods. These retention periods are outlined in Schedules 1 and 2. The retention periods set out in these Schedules are the normal retention periods, however there may be occasions (eg in student casework) where some records are retained for a longer or shorter period than this.

## 7. Your rights

You have the right to:

- Access your personal data that we process;
- To rectify inaccuracies in personal data that we hold about you;
- To be forgotten, that is your details to be removed from systems that we use to process your personal data;
- To restrict the processing of your personal data in certain ways;
- To obtain a copy of your personal data in a commonly used electronic form (data portability);
- To object to certain processing of your personal data by us;
- To request that we stop sending you direct marketing communications;
- To request human intervention where automated decisions (including profiling) have legal or similarly significant effects.

If you wish to exercise any of the above rights please contact the School's Data Protection Officer via: <a href="mailto:info@rambertschool.org.uk">info@rambertschool.org.uk</a>

## 8. Responsibilities of students

If you are a higher education student of Rambert School, it is your responsibility to ensure that you provide your School with accurate and up-to-date information about yourself when you apply and when you enrol. You must also immediately inform the School in writing of any subsequent changes to your details, such as changes to your name or address.

## 9. What happens after finishing/graduation?

Some types of personal data are retained long after your studies have ended, for example so that we can verify your award if you apply for a job or further study, or so we can comply with statutory requirements. Other types of data, particularly if sensitive, may only be retained for a short time.

### 10. Graduate alumni of Rambert School

Rambert School will undertake various activities in which we may request data from School graduates (also known as 'graduate alumni'). Such activities may include surveys or questionnaires designed to enable the School to understand the types of career paths and employment that graduate alumni have followed.

Other activities may, for example, involve exploring the creative work produced by alumni at various times following graduation, and the contexts in which this is produced. Rambert School may therefore contact graduate alumni to request such information. The School may also contact graduate alumni to publicise School events.

Where graduates of Rambert School share data/information with the School regarding events they have organised, the School may share such data/information with current students and staff of the School, as well as on public fora (e.g. Twitter/Instagram etc).

If you are a graduate of Rambert School and do not wish to be contacted by the School in this respect, please notify us in writing by emailing your express request to <a href="mailto:info@rambertschool.org.uk">info@rambertschool.org.uk</a>.