

Policy on Prayer & Faith Facility

Introduction

1. As a small specialist institution with around 140 students, Rambert School does not have a chaplaincy. However, we recognise that some students and staff may need a prayer or faith space to meet their requirements. As a result, we have a space in the School that is available for this purpose.
2. The operation of this Policy will be in accordance with the School's legal and statutory obligations under the Equality Act (2010), Safeguarding Duty and PREVENT Duty.

Use of the Prayer and Faith Facility

3. Use of the Prayer and Faith Facility can be requested by both students and staff. Permission to use the Prayer and Faith Facility is granted on a 'Request-Only First Come First Serve' basis.
4. Permission to use the Prayer and Faith Facility is at the discretion of the Chief Executive, Principal & Artistic Director ('the School Principal'), or their nominee. The **Head of Admissions, Registry & Student Support** is nominated by the School Principal to authorise use of the space on their behalf, and they or one of the following members of staff can be approached to request permission:
 - **School Administrator**
 - **Deputy Principal**
5. The decision of the School Principal's nominee as to whether permission to use the Prayer & Faith Facility is granted, is final. A refusal to grant permission pertaining to one request does not mean that future requests will automatically be refused. Each request to use the Facility will be considered on its own merits.

Monitoring use of the room

6. Individualised pastoral care is available to all students and attendance and engagement of all students is closely monitored. This includes monitoring of the use of the Prayer & Faith Facility.

Reporting concerns

7. Any concerns arising from monitoring of the use of this Facility will be reported to the School Principal and/or the Academic Registrar & Head of Compliance; concerns that may fall within the scope of the School's PREVENT Duty will automatically be reported to the Academic Registrar & Head of Compliance (as PREVENT SPOC), and one or more staff with a Safeguarding remit.

Approved by:

Date Approved:

Date of next review:

Equality Impact Assessment completed: July 2022