

RAMBERT SCHOOL

RAMBERT SCHOOL PERFORMANCE COMPANY (RSPC) AGREEMENT 2021/22

Maybe be subject to change due to Covid -19 restrictions.

As a dancer with the Rambert School Performance Company (RSPC):

- I agree to commit to 100% attendance during all Major Production Periods, unless granted express prior permission from the Deputy Principal or in their absence the Principal.

MAJOR PRODUCTION PERIODS

End of Spring-term Repertory shows – The preceding 4 working weeks
(Monday to Friday and possible weekend work)

All other shows, internal and external venues, incl. Student Choreography Shows – The preceding 2 working weeks (Monday to Friday and possible weekend work)

- At all other times I agree to adhere to the Rambert School rules on attendance, as outlined in the Student Handbook.
- I agree to be available on performance days and attend Tech Calls, Full Calls and Dress Rehearsals for all other Productions, e.g., Student Choreography Platforms.
- I agree to always discuss any requests initially for any absence from School with the Deputy Principal, or in their absence the Principal, including all auditions and recalls. I will do this two weeks in advance of my absence. I will follow up with an official request via in writing, via email.
- I agree to attend and be punctual to all timetabled classes, rehearsals and performances (at School or at external venues).
- I agree to notify the Deputy Principal, or in their absence the Principal, as soon as possible if I am unable to attend class, rehearsals or performance due to sickness or if I am going to be late.
- I agree to make personal travel arrangements and cover travel costs to external venues within the M25.
- I agree to provide receipts for travel to external venues outside of the M25, for which the School will reimburse.
- I agree to be punctual and participate fully in warm-up classes for all performances. I will ask permission of the Deputy Principal, or in their absence the teacher taking warm-up, if I wish to complete my own style of warm-up.

- I agree to leave the theatre only if permission has been obtained from the Deputy Principal or in their absence the Principal.
- I agree to be in the theatre before the half-hour call.
- I agree to abide at all times by the Health and Safety guidelines of the School and any theatres visited. I will listen and take instruction from the Deputy Principal, or in their absence the Principal, at all times.
- I agree to never smoke in company vehicles, accommodation provided for me (where smoking is prohibited) and to follow all smoking regulations laid down by any theatres visited.
- I agree to respect that the use of drugs and alcohol is strictly prohibited at any time before, during and after class and rehearsal .
- I agree to never smoke, eat, drink or sit down whilst in costume.
- I agree to be respectful at all times to other members of the RSPC and students and staff of the School and will behave in a professional manner on stage and backstage.
- I agree to be respectful of School equipment, props and costumes, and to report any damages to the Office.
- I agree to notify the Office immediately if my contact details or emergency contact details change at any point.
- I agree to be neatly presented at all times for class (all woollies/baggies etc to be worn only at the discretion of the Deputy Principal or in their absence the Principal).
- I understand that there is no guarantee that I will be cast in every piece or show.
- I agree to remember at all times that I am a representative of RS and to conduct myself in a manner that will not bring the school into disrepute.

Based on the student's adherence to the conditions outlined above the School agrees that:

- A student who adheres to the conditions set out in the Third Year Performance Company Agreement will be guaranteed to perform in at least one piece throughout the year, unless an agreement to the contrary has been made between the Student and the School. It is understood that in some cases external choreographers decide performance opportunities and casting, and that these cases are out of the school's control.
- Wherever possible, multiple casts will be used and provided with the opportunity to practice. It is understood that this is contingent upon students' commitment to scheduled rehearsal periods. Every effort will be made to allow alternate casts to perform.
- Students will be notified of rehearsals that are to take place outside of regular school hours, as far in advance as practicable, with a target of at least three weeks prior, to enable alternative work arrangements to be made.

- The content, running order, cast lists, and other general information about performances will be made available to all participating students as far in advance of the actual performance as possible. This information is subject to change in cases of injury, illness and unexpected circumstances.

Any breaches of this agreement will result in disciplinary procedures and may result in suspension and eventual expulsion from RS.

In the event that a student has not met all of the conditions of this agreement, their inclusion in performances will be at the discretion of the school, taking account of mitigating factors.

Breaches will be dealt with according to the seriousness of the matter.

In cases of disciplinary action the Principal has overall discretion.

A copy of the Non-Academic Misconduct Policy can be found in the Policies & Procedures on our website and on Teams .

Breaches:

Alcohol use

Anything that brings the School into disrepute

Behaviour that significantly disrupts the work of others

Bullying

Damages to school property

Drug use

Lateness

Offensive language

Theft

Unauthorised absence

Unprofessional attitude

Unsafe behaviour

Violence

All breaches are extremely serious and may result in varying levels of disciplinary action e.g., suspension, expulsion, students being unable to perform with Rambert School Production Company, students being unable to complete their BA (Hons) programme at Rambert School of Ballet and Contemporary Dance.

Now that you have read this through thoroughly you must complete the Student Agreement Jot Form